



**xiss**  
XAVIER INSTITUTE OF SOCIAL SERVICE  
Nurturing Professionals, with a Difference

# XISS Bulletin

The Official Monthly Bulletin of Xavier Institute of Social Service

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## DIRECTOR'S MESSAGE

Dear All,

The month of February witnessed so many events for the institute that the campus was constantly bustling with colors and decorations with the mood being extremely festive. The annual student fest of XISS named PANACHE was unveiled with the theme of Carnival followed by a day-long Alumni meet for all the batches of all the programs.



These events made me realize the true potential of my students, staff, faculty, and management to pull off three continuous hectic days of extremely diligent efforts. I very proudly associate my knot with XISS because of its value system. I have been interacting with alumni all through the year in some forum or the other and I listen to this statement repeatedly, about the social values, the spirit of humanity, modesty, and integrity XISS has instilled in them.

They talk about being grounded, about giving back to society and other stuff and I feel that no other B School prepares its students to face the world in this way. Today, we all have converted ourselves into machines working and hankering but there is something more to our lives because of this institution – that we call “Nurturing Professionals with a Difference” In my opinion, this institution has not left any stone unturned in making its student’s good human beings, first, and well-educated citizens – closely second.

After the two difficult years of the pandemic, it was not easy to restore normalcy on the campus. For all of the 1st years attending the college this year, I would like to inform you that our college toasts its annual student fest with great excitement and festivities every year, creating amazing memories. Of course, preparing for this big day takes a lot of time and effort because it cannot be achieved overnight. It requires meticulous scrutiny of every element, as even the tiniest oversight might derail the entire endeavor. So please give a huge round of applause to all the organizers! Let us also applaud the efforts of all the contestants who have worked hard in order to shine in their performance. We were quite lucky in having the support of all parties, not just the participants, but also the backstage crew.

I would like to place on record for my very dear students, there are no free lunches in the world. Just because you studied here doesn’t mean you are entitled to all the opportunities. You must remember to work hard and earn every opportunity you want. Take every challenge you face as an opportunity for another chance to prove your worth. Also, know the difference between people to whom you have to prove yourself and those you don’t have to. Always remember to have a sense of humor in life. Only that will get you through the tough times. Life is truly special and with patience and hard work, you will certainly make responsible decisions for yourself, your family, and for your country as well. Take accountability for your failures and learn from them. Don’t let anything bring you down. Stay as passionate and driven as you are today. Keep achieving and reach great heights with flying colors.

I wish each of my readers abundant success in life! God bless us all! God bless XISS!

### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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## 'Ven a Casa' – Annual Alumni Meet celebrated at XISS

Xavier Institute of Social Service (XISS), Ranchi organized 'Ven a Casa' – The Annual Alumni meet on 11 February 2023. This grand Alumni Meet was organized for its alumni who have been working in various parts of India and abroad too. It was a moment to revisit, recollect, relive, redefine, and renew the past, present, and future. The meet was organized by XISS Ranchi at its campus where the XISS alumni office played a pivotal role in organizing this event. The program was sponsored by Maruti Suzuki, POWERGRID, XISS Hyderabad Alumni Association (XAAH), ECIL, BMW, NTPC, SDS, and LEADS.

Overall, 132 alumni working in various parts organizations got themselves registered for the event. The event began with the lighting of the lamp, followed by a melodious prayer song and an inaugural video showing the past, present, and future of XISS. The lighting ceremony was attended by Director, XISS, Dr Joseph Marianus Kujur SJ, along with Assistant Director, Dr Pradeep Kerketta SJ, Superior, XISS, Fr Xavier Soreng SJ, Finance Officer, XISS, Fr Claber Minj SJ, Dean Academics, XISS, Dr Amar Eron Tigga, All Chapter Presidents of AAXISS, Faculty, Staff, and Students of XISS.

Director, XISS, addressed the august gathering and shared that Ven-a-Casa is organized to develop a sense of ownership & belongingness to the Institute. He extended his sincere thanks to all alumni for displaying loyalty to their alma mater. He mentioned that they are the ones who take the family of XISS beyond geographical boundaries. He congratulated everyone present and thanked alumni on behalf of students for their guidance & assistance in recruitment and their personality development. He further mentioned that every XISS Alumni is now part of the extended Jesuit family. Director, XISS, reiterated that the XISS family is determined to take the position of XISS among the 30 top business schools. He concluded with a saying, "Yesterday I was clever, so I wanted to change the world. Today, I am wise, so I am changing myself."

There were presentations by different alumni chapter presidents. The felicitation ceremony of 102 alumni from the year 1977 to 1997 was also done during the event.

To read more, click on the link:

<https://xiss.ac.in/readmore/-ven-a-casa-annual-alumni-meet-celebrated-xiss>



'Ven a Casa' – Annual Alumni Meet celebrated XISS

## PANACHE '23: The Annual Fest of XISS celebrated with pomp and show



PANACHE '23: The Annual Fest of XISS celebrated with grandeur

XISS, Ranchi, celebrated its two-day Annual Fest 'Panache 2023' on 9-10 February 2023, on the campus. The two-day event witnessed several competitions between students, live musical performances to battling it out in a game of Antakshari between several colleges and institutes.

Director, XISS, inaugurated the festival and stated that we all have shown resilience, which is required of every professional, which we have tried to inculcate in us as well as in our students. He wished to see students enjoying and learning from the events and competitions during Panache.

Students from other colleges including St Xavier's College, Marwari College, and Central University of Jharkhand also participated in the two-day long event. In this way, PANACHE '23 came to a fabulous end.

To read more, click on the link:

<https://xiss.ac.in/readmore/panache-23-the-annual-fest-of-xiss-celebrated-with-pomp-and-show>

## Students of HRM Programme participated in the 12th National HR Conference at XLRI

A group of nine 2nd year Human Resource Management students from XISS, Ranchi participated in the 12th National HR Conference organized by SAPPHIRE at XLRI Jamshedpur on 4 February 2023 under the guidance of Dr Kumar Mohit Spring. The theme of the conference was Thriving vs. Surviving: Balancing HR Strategies to Navigate Change. The panel discussion was centered on Courageous Conversations: Steering Through Changing Economic Times, it provided the students with a valuable learning experience and exposure to various HR concepts. During the conference, students learned topics such as strategic HRM, the importance of HR presence, the role of values in sustainability, and constantly re-inventing.

To read more, click on the link:

<https://xiss.ac.in/readmore/students-of-human-resource-management-programme-of-xiss-participated-in-the-12th-national-hr-conference-at-xlri>



Students of HRM Programme participated in the 12th National HR Conference at XLRI



## Talk on the Future of Healthcare Management in India held at XISS

The Rural Management (RM) Programme of XISS, Ranchi, along with the Rotaract Club of Social Revolution (RCSR) organized a talk on 16 February 2023, on the topic "Future of Healthcare Management in India."

The keynote speaker of the session was Dr Anant Sinha, CEO, Devkamal Hospital. The event took place at Fr Michael Van den Bogart Auditorium, XISS Ranchi, in the presence of Dr Joseph Marianus Kujur SJ, Director XISS, Dr Anant Kumar, Head of Programme, Rural Management, other faculty members of the Programme and students from both first and second year.

During the session, Dr Sinha discussed the surgeries like Cleft, PRP (Platelet Rich Plasma), Burn, Acid Attack, and many more which are specifically helping the marginalized community people. He also shared his views regarding the future of health management, which is Telemedicine, and talked about the three modes of healthcare, namely, Ayushman Bharat, CHGS, and ESIC. During his talk, he also emphasized the importance and relevancy of Rural Managers in the field of healthcare. He concluded his talk by answering several questions raised by the students of the Rural Management Programme.



Talk on the Future of Healthcare Management in India held at XISS

To read more, click on the link:

<https://xiss.ac.in/readmore/talk-on-the-future-of-healthcare-management-in-india-held-at-xiss>

## XISS students attend Panel Discussion on e-Waste Management organized by JSPCB



XISS students attend Panel Discussion on e-Waste Management organised by JSPCB

A group of 19 students of XISS, Ranchi, participated in a one-day Panel Discussion on e-Waste Management organized by Jharkhand State Pollution Control Board (JSPCB) on 17 February 2023. The chief guest for the event was Shri Shashikar Samanta, Chairman - Jharkhand State Pollution Control Board.

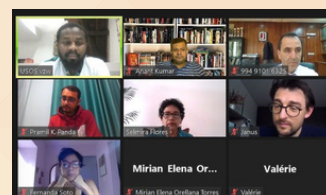
The panellists discussed topics such as e-waste management and challenges in India, management rules of 2011, and their amendments in 2016 and 2022, statistics related to e-waste generation in India, and highlighted that the average person generates 7.6 Kg of e-waste every year. 3R's - Reduce, Re-Use & Recycle, need for the town and city-wise aggregators to collect e-waste from individuals and get it to authorized recyclers was also discussed. The session proved to be a precious experience for the students of XISS, as it broadened their understanding and sensitivity towards the challenges of e-waste management in India, providing them with a new perspective.

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-students-attend-panel-discussion-on-e-waste-management-organised-by-jspcb>

## Faculty Corner

- Dr Anant Kumar virtually joined the Communication for Social & Behavioural Change (CSBC) workshop and participated in a session to share his experience and XISS CBCS curriculum and intervention on 1 February 2023. The workshop was organized by the Department of Communication, University of Hyderabad, Hyderabad, and UNICEF, Andhra Pradesh.
- Dr Anant Kumar joined the Doordarshan Ranchi Programme, 'Beech Bahas Mein' as a panellist and shared his views on Mental Health on February 2023. View the programme on: <https://youtu.be/Dil7YYc1mKo>
- Dr Anant Kumar joined a seminar at St. Xavier's College Ranchi for Vocational Department students. The seminar was organised by the Rotary Club of Ranchi on behalf of vocational training month on 4 February 2023.
- Dr Anant Kumar conducted a session on 'Soft skills and counselling' for Juvenile Justice Board Members on 4 February 2023. The training programme was organised by the Department of Women, Child Development & Social Security (Jharkhand State Child Protection Society), Government of Jharkhand.
- Dr Anant Kumar participated in the second webinar on natural resource management, rural development, and local community rights. Dr Kumar shared XISS's involvement in research and teaching on natural resources management (and sustainable development) issues, (co)creation of knowledge about natural resources and how to deal with rural development problems, and how research can strengthen the rights of local communities. The webinar was organised by USOS and the University of Antwerp, Belgium on 9 February 2023.
- Dr Anant Kumar and Dr Pramil Kumar Panda participated in the third webinar on 'Theories and research for rethinking development'. Dr Kumar shared his ideas on how to conceptualize and how to research "development" in partner institutions and the challenges and possibilities of multilateral collaborations. He also shared about what concrete practices do we have for North-South and South-South collaboration and what are the challenges, and how can we build "better" collaborations. Dr Pramil shared his views on the topic. The webinar was organised by USOS and the University of Antwerp, Belgium on 17 February 2023.
- Dr Anant Kumar attended the virtual Board of Studies Meeting of the School of Development Studies, IIHMR University Jaipur on 27 February 2023.
- Dr Ashok Ohol SJ conducted a session for the artisans from Khunti, Lohardaga and Ranchi on International Marketing on 24 February 2023.



Attendees during a webinar organised by USOS and the University of Antwerp



### Students of Rural Management Programme attend second rural camp



Rural Management students attending the rural camp

Rural Camps are an integral part of the Rural Management programme. Two camps were organized for the first-year students from 23 February – 4 March 2023. The second rural camp for first-year students from batch 2022-24 was organized at Piprabanda,

Tundahuli, Ormanjhi, Ranchi under the supervision of Dr Anant Kumar & Dr Pawas Suren; and at Nagra Bera, Harratu, Angara, Ranchi under the supervision of Dr K. K. Bhagat & Dr S. K. Verma. In these camps, students learned the PRA tools.

### XISS signs MoU with PHIA Foundation



XISS signs an MoU with PHIA Foundation

XISS, it's Rural Management Programme signed an Memorandum of Understanding (MoU) with PHIA Foundation on 7 February 2023. This is an extension of our previous collaboration and partnership with the PHIA

Foundation to strengthen the academia-industry partnership. Some of the key partnership areas are the Summer Internship Programme (SIP), joint programmes and events, etc.

### Sampark III (XISS-UNICEF Collaboration)



A 2-day orientation session for the newly recruited DPCs and programme members of XISS-UNICEF Project

Considering the significant impact and change the programme has brought in districts, the Sampark programme has been further continued for another 11 months. It is a joint initiative of XISS and UNICEF Jharkhand to provide "Technical support to strengthen SBCC at the district level to improve covid vaccination, ending child marriage, ending violence against children, nutrition and RMNCH+A Routine Immunization" in 12 districts of Jharkhand.

To embark on the new programme with new components and objectives, XISS organized a 2-day orientation session for the newly recruited DPCs and programme members. Fr Claber Minj, Finance Officer, Dr Anant Kumar, Project Head, Dr Raj Shree Verma, Mr Danish Khan, SBC Specialist, Mrs Priti Shrivastava, Child Protection Specialist and Mr Aditya Raj, State Project Coordinator were present during the programme. The orientation covered topics like end-child marriage, end violence against children, Mission Vatsalya, Nutrition Mission 2.0, Measles and Rubella Campaign and SBCC as an effective strategy.

### Alumni Achievement



Mr Krishnan Kumar (PGDM-HRM, Batch- 2014-16) has made it to Jombay's HR 100 Under40.



Mr Amitesh Osta (PGDM-PM, Batch- 2006-08) has joined Metro Wholesale India as VP HR Business head.



Mr Uttam Lal (PGDM-PM&IR, Batch 1985-87) has been selected as Director Personnel at NHPC Ltd.



Mr Nabhojit Dey (PGDM- RD, Batch- 2004-06) has been promoted as VP, Programs and Operations at Adroit Associates Consulting Services.



Mr Aaron D'Souza (PGDM-PM, Batch 2007-09) has been promoted to Group HR Lead- Global Generics India Business at Dr Reddy's Hyderabad.

### Media Corner

The media gallery includes several news articles and event photos. Key items include:
 

- शाम ढलते ही सजी सुरों की महफिल**: A news article about a fashion show.
- दो दिवसीय वार्षिक उत्सव पन्ना का एक्सआईएसएस करेगा आयोजन**: An article about the annual festival at XISS.
- फैशन शो में युवाओं ने दिखाया जलवा, पन्ना का हुआ आगोज**: A photo of a fashion show.
- एक्सआईएसएस: हुसैन ने कहा कि- टूटिकोप से अधिक महत्वपूर्ण है, कैरियर के लिए बेसिस**: An article about career development.
- Talk on the Future of Healthcare Mgmt in India held at XISS**: A photo of a seminar.
- Annual Fest of XISS-PANACHE 2023 begins**: A photo of the festival inauguration.

View the media gallery, click on the link: <https://www.xiss.ac.in/media-gallery>.

Willing to contribute?  
 Write to us at [bulletin@xiss.ac.in](mailto:bulletin@xiss.ac.in)  
 Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

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